

Managed by Shri Ramkrishna Seva Mandal

ANAND COMMERCE COLLEGE

Affiliated to Sardar Patel University
Opp. Town Hall, Anand – 388001, Gujarat, India
Re-Accredited by NAAC with 'B++' Grade
ISO 9001:2015



BEST PRACTICE I

Finishing School Training Programme

Finishing School Training Program

Objectives of the Practice:

- To enhance students with self-esteem, self-confidence, professional skills and functional communication skills.
- To help the students to solve their personal, educational, and psychological problems.
- To provide guidance to the students on various career options and their future prospects.
- To prepare the students to adapt themselves with ease to work cultures and the environment of the industry.
- To make final year students employable with skill and practical knowledge.
- To prepare students for upcoming challenges and latest market job trends.

The Context of the Practice:

Various surveys in the recent past reported a large proportion of Indian graduates as unemployable. These reports established a fact that our graduates lack soft skills, employability skills, and attitude. College has designed a Finishing School Programme developed by a group of teachers from different faculties of the college

The Practice:

College is running ‘Finishing School’ in its vicinity. Through it, students are being trained to crack various competitive exams. They are also being trained in diverse fields of their future utility like Communication Skills, Personality Development, Tally and Retail and Marketing. Through Finishing School, we focus on grooming the personalities of our students so that they are better equipped to meet sine Qua Non of future life.

There were 4 Modules covered under 80 hours Training.

Name of Four Modules:

1. English Functional Skill- I - 20 hours,
2. English Functional Skill- II - 20 hours,
3. Life Skill - 20 hours,
4. Employability Skills - 20 hours,

Total Number of Students: 40

Evidence of Success:

- The students who enrolled and trained under this program became aware about various skills which help them in enhancing their employability.
- This Programme attempts to improve the English language proficiency so that the students can enter the job market with lot of confidence and with ample knowledge of its functional use.
- Many good qualities like co-operation, team work, creativity, innovative thinking are improved in students.
- Some sessions and activities were conducted not in conventional classrooms so going beyond the boundaries of the four walls of the classrooms had its positive impact upon the students. So the new atmosphere and techniques increased the level of participation and involvement among the students.
- Initially the students were reluctant to get registered for this program but once they started attending the sessions, they found it interesting.
- The workbook specially prepared by KCG for students helped them in learning English language and soft skills.
- At the end of the program the students received the certificate of attendance and participation which meant a lot for them.

Problems Encountered and Resources Required:

- Students were busy with their regular studies and preparing themselves for the competitive exams so when they will have to seat for the whole day, they find it difficult to seat continuously.
- It is difficult to motivate and convince the students to attend the finishing school training program as attendance was taken regularly in each session.
- This program was arranged for just final year students, being their career year it creates difficulty to engage them in the program.
- There are different rooms available with well-equipped facilities of ICT.



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